

**PERSON SPECIFICATION: Estates Maintenance Operative**

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| Qualities | **Essential** | Desirable |
| **Competencies** | Ability to work effectively with all tenant and staff groups.  Able to plan and manage own workload to meet deadlines.  Good communication and interpersonal skills. |  |
| **Experience** | Experience of all aspects of Grounds Maintenance. | Experience of Social Housing.  IT skills.  Knowledge of the Teignbridge area.  P1/P6 Pesticide Training |
| **Commitment** | To provide the best possible service to customers and tenants of the company.  To take pride in the appearance of Teign Housing areas |  |
| **Qualifications** | Current clean driving licence and use of own vehicle.  Ability to work with and understand the safety aspects of simple machinery. | Trailer towing licence.  Health and Safety qualification. |
| **Special Conditions** | Willingness to work flexibly outside normal working hours if required.  A background check will be required for this role. |  |
| **Other Attributes** | Self motivated.  Willingness and physical ability to handle awkward and heavy objects.  An understanding, caring and helpful nature. |  |