

**PERSON SPECIFICATION:**

**Estates Maintenance Operative**

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| **Qualities & Competencies** | **Essential** | **Desirable** |
| **Qualifications** |  | Trailer towing licence.  Health and Safety qualification.  P1/P6 Pesticide Training |
| **Experience** | Experience of all aspects of Grounds Maintenance. | Experience in the Social Housing sector  Knowledge of the Teignbridge area. |
| **Knowledge, Skills & Abilities** | Ability to work effectively with all tenant and staff groups.  Able to plan and manage own workload to meet deadlines.  Good communication and interpersonal skills.  To provide the best possible service to customers and tenants of the company.  To take pride in the appearance of Teign Housing estates  Knowledge of the Tenant Satisfaction Measures and other regulatory standards relevant to the role, and commitment to meeting and exceeding these  Current clean driving licence and use of own vehicle.  Ability to work with and understand the safety aspects of simple machinery.  Commitment to health and safety when using machinery, equipment and substances such as cleaning materials and pesticides  Willingness to work flexibly outside normal working hours if required.  A background check will be required for this role.  Ability to identify own skill gaps and request training where required | Computer literate and conversant with Microsoft Office applications (e.g. Outlook, Word, Excel, SharePoint and Teams), or a willingness to learn |