

**PERSON SPECIFICATION: Estates Maintenance Operative**

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| Qualities | **Essential** | Desirable |
| **Competencies** | Ability to work effectively with all tenant and staff groups.Able to plan and manage own workload to meet deadlines.Good communication and interpersonal skills. |  |
| **Experience** | Experience of all aspects of Grounds Maintenance. | Experience of Social Housing.IT skills.Knowledge of the Teignbridge area.P1/P6 Pesticide Training  |
| **Commitment** | To provide the best possible service to customers and tenants of the company.To take pride in the appearance of Teign Housing areas |  |
| **Qualifications** | Current clean driving licence and use of own vehicle.Ability to work with and understand the safety aspects of simple machinery. | Trailer towing licence.Health and Safety qualification.  |
| **Special Conditions** | Willingness to work flexibly outside normal working hours if required.A background check will be required for this role. |  |
| **Other Attributes** | Self motivated.Willingness and physical ability to handle awkward and heavy objects.An understanding, caring and helpful nature. |  |