

**PERSON SPECIFICATION:**

**Lead Management Accountant**

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| **Qualities & Competencies** | **Essential** | **Desirable** |
| **Qualifications**  | Fully qualified (ACCA/CIMA) |  |
| **Experience**  | Substantial Management accounting experienceGeneral ledger and journalsAsset registersStatutory accountsVATReportingManagement accounting concepts | Maintenance of financial systemsUnderstanding of accounting requirements for capital projectsExperience of adopting new work practicesWorking knowledge of key aspects of RSL business and finance |
| **Knowledge, Skills & Abilities** | Drive and commitmentHighly developed interpersonal skillsFlexible and able to work as part of a teamHigh level of literacy and numeracyAble to analyse and scrutinise financial and non-financial informationAbility to communicate financial information to a non-financial audienceAble to manage own workload to meet targets and deadlinesMaintain clear and accurate recordsAble to deal in a professional manner with colleagues, and people outside the organisationCommitment to continuous training and developmentComputer literate and conversant with Microsoft Office applications (e.g. Outlook, Word, Excel, SharePoint and Teams), or a willingness to learnAbility to identify own skill gaps and request training where required |  |